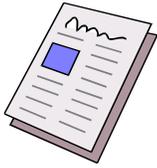


Shared Vision

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**A Message from the President &
CEO,
Filo Tu**

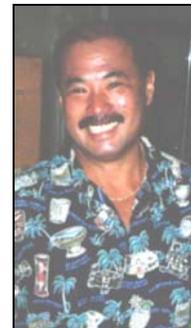


Well, the holidays are finally over! I hope that all of you enjoyed your holidays! Let me tell you that the holidays at the Tu's home was just great! It started off with Ohana's wonderful party. That really kicked off the holidays' mood. I want to thank Maricen and her committee for a wonderful evening. It was another one of Ohana's memorable parties.

Now, let me say to all of you, "Happy New Year"! I believe this year will be another good year for Ohana. So, I am going to ask all of you to please do your part to make it possible. Ohana's successes, is not its' money, but its' people. Who is Ohana? It's all of you! Let's all pull together and do whatever we have to do to make Ohana the best company, not only in Hawaii, but in the United States of America!

I would also like to congratulate Paz Cuyno, for her long time service to Blind Vendors Ohana, Inc. In behalf of all of us at Blind Vendors Ohana, Inc., I want to wish you all the best, and many more years, so that you may enjoy your retirement. Paz, thank you very much, for all of your help in the past 11 years. Happy Retirement!

**Operation Manager's Message,
Garret Suzuki**



Blind Vendors Ohana, Inc. again did quite well in 2005, thanks to all of you. Now, I am asking for your help and cooperation in assisting Ohana to do even better in 2006.

Let me remind you that the equipment that Ohana possesses are quite expensive. Therefore, rules are established to protect Ohana's properties. I am positive you are all familiar with these rules, so please abide by them.

Also, please remember to follow all other rules Ohana has established to ensure the company will continue to proceed in an orderly and successful manner. Again, I am sure you all know the rules I am referring to.

To help you deal with our Japanese customers, I have decided to add a few Japanese words to my article.

1. Otsuri – Change, money returned from balance.
Dozo otsuri desu – Your change.
2. Uketori – Receipt.
Dozo uketori desu – Your Receipt.
3. Hamaki – Cigar.
4. Ame – Hard Candy.
5. Chotto matte kudasai – Just a minute please.



I hope these words will help you to communicate a little better with our Japanese customers.

Pa'ahana Award Winners



Our first Pa'ahana Award winner is **Beatrice Miyasato**, a Sales Associate at the International Terminal. This gracious, personable, and gentle person is highly respected. She is very dependable and accommodating, always ready to help the company whenever called upon.

Beatrice is a very caring and considerate person. She is out a lot transporting her family members wherever and whenever they call her for assistance. She does this with no hesitation. She does whatever is necessary for her family.

Bea, as she is referred to, enjoys shopping, be it window shopping or actually purchasing goods. She just enjoys walking around the malls.

Bea enjoys reading, especially non-fiction books.

Randy Kodo, our second Pa'ahana Award winner worked in Blind Vendors Ohana's warehouse. Randy came on board in October of 2004. He proved to be quite an outstanding employee. He was very diligent in his work, no matter what he was asked to do. He took his job very seriously and tended to his tasks very responsibly and effectively.



Randy is married to Joy and is the father of two young men. His eldest son majored in Culinary Arts. His youngest son is presently at the University of Hawaii and joined the ROTC.

Randy is an ardent gardener. He raises vegetables, such as, cabbage, green onions, lettuce and etc. He also enjoys bicycling with his pet dog on his shoulders.

Randy's last day with Blind Vendors Ohana, Inc. was Saturday, March 11, 2006. On March, 15th

he ventured into a new career as a groundskeeper for the City. He covers the grounds from Waipio to Whitmore Village. Randy, we at Ohana wish you the very best on your new job. We will certainly miss you!

Priscilla Griffin, is our next Pa'ahana Award winner. Since coming on board with Blind Vendors Ohana, Inc., Priscilla has held several positions. She started as a Sales Associate, then a Warehouse worker, and presently is Blind Vendors Ohana's Warehouse Clerk.



Priscilla is a very organized and responsible person. She is very soft spoken, but very effective. She keeps the warehouse in order.

Priscilla is a very versatile young lady. She loves arts and crafts and has created beautiful and cute items like: decorations for tables, home and shops and etc. She also sews and has made practical items to help her keep things in order in the warehouse. She enjoys cooking, especially creating her own dishes.

Pa'ahana Award #4 is **Rowena Carino**. She is a Sales Associate at the International Terminal. Rowena is a soft spoken and pleasant young lady who has a beautiful smile. Whenever one meets up with her she always is very pleasant and a happy person who just enjoys life. She is one who accepts her job with great respect and thus is a very responsible employee.



For almost a year Rowena has had the great responsibility of raising her two children by herself, because her husband has been working in Kuwait all these months. Rowena has two sons, an 8 year old and a 2 ½ year old. She says the younger is a rascal little boy.

Rowena spends most of her time caring for her two boys. However, when she does have any free time, she enjoys watching Filipino shows on TV, especially Soap Opera and the news. There are times when she finds it a little difficult getting to her TV shows because her boys prefer cartoons and not the shows she enjoys.

Rowena is grateful to her family for all the help and support they have given while her husband is away.

Our last Pa'ahana Award winner is **Glenn Watanabe**. He is a Sales Associate at the International Terminal. He is a very sensitive, caring, and thoughtful person. He goes out of his way to do what is necessary to help Ohana and its employees.

Glenn has many interests. A number of years ago he spent a lot of time doing creative things in arts and crafts. However, his interests have shifted. Glenn is now an avid bowler and retains a 165 average. He has joined the Aloha Makakina Bowling League. He also enjoys going to the movies. He likes Harry Potter and some of Walt Disney's movies.



He also finds great pleasure in shooting billiards. He frequents Hawaiian Brian's.

CONGRATULATIONS to all of the Pa'ahana Award Winners!

Happy Retirement Paz!



Paz Cuyno, Clerk at the Warehouse completed approximately 11 years and 9 months of service at Blind Vendors Ohana, Inc. Wednesday, January 25, 2006, was Paz's last day with the Company because she decided to retire.

Paz is a very warm, caring and giving person. She worked diligently and patiently, putting forth everything she could to help make Blind Vendors Ohana, Inc. the great company that it is.

Paz has many exciting plans ahead of her. On Thursday, January 26, 2006, she flew to Sacramento to be with her daughter who is expecting her first born, (daughter), on February 22, 2006. Paz is extremely elated because this little girl will be her first grandchild. She will remain in Sacramento and return to Honolulu some time in March.

Paz will be quite busy in her retirement. She plans to volunteer at various places, including nursing home entertaining patients with her

beautiful voice. She also has good intentions of attending school and taking up computer science.

Paz, we will all miss you tremendously. We wish you much happiness and good health in the years to come. CONGRATULATIONS!

2005 Christmas Party Celebration



The Blind Vendors Ohana, Inc. Christmas party celebration was held on Friday, December 9, 2005, at the Honolulu Airport Hotel. There were about 150 people that attended this festive occasion which included employees, family, friends, and special guests.

This was an event that everyone was looking forward to attend all year long. The party was comprised of an employee talent contest, game, door prize giveaways, karaoke singing, dancing, music, good food and lots of fun!

The Christmas party committee was responsible in planning and organizing this event. The committee members attended various meetings and volunteered to participate in different areas of the program. The committee members included **Maricen Olipares, Sonia Haynes, Ruth Jamile, Lilia Del Rosario, Priscilla Griffin, Ofelia Lisk, Shaila Davis, Mary Hall, Ronald Uchida, and Calmond Tang.**



The M.C. for the evening was our very own, Sonia Haynes, who did a marvelous job. The kids enjoyed the secret Hawaiian Santa Claus, Corey Ma'ae, who gave out candies. The creative holiday centerpieces were made by Priscilla Griffin. Ronald Uchida and Ruth Jamile made the cute and delicious chocolate lollipop favors. Priscilla Griffin and Ofelia Lisk welcomed and checked in guests at the

reception table with their winning smiles. Shaila Davis and Mary Hall were the picture-perfect photographers. Lilia Del Rosario kept track of the door prizes and made sure that they were given out accordingly to the right employees. Calmond Tang and everyone helped pass out the door prizes to the winners. Maricen Olipares made sure that everything in the program ran smoothly and was in proper order.

One of the highlights of the program was the employee talent contest. The contestants were judged by their overall presentation of talent. The winners of the employee talent show contest were as follows:

1st Place – \$150.00: Ronald Uchida & Calmond Tang (Karaoke & Dance)

2nd Place – \$125.00: Sa Ortiz (Tahitian Dance)

3rd Place – \$100.00: Paz Cuyno (Karaoke)

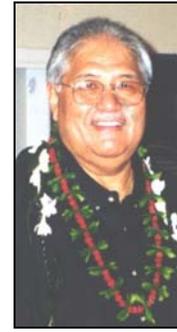
4th Place – \$75.00: Ronald Flormata (Karaoke)

5th Place – \$50.00: Cecilia Rescue, Mikaela Encher, & Elizabeth Suliven (Narrative Micronesian Love Dance)

Another highlight of the program was the door prize giveaways, which included cash prizes, gift certificates, and more. There were three grand door prizes of a round trip for two to Las Vegas compliments of Blind Vendors Ohana, Pepsi Bottling Group, and Island Heritage. Congratulations to the three lucky winners: Karen Curry, James Pagdilao, and Beatrice Miyasato.

The party was a huge success due to the three owners, Filo Tu, Walter Ishikawa, Tommy Morikami, the Christmas party committee, and all the vendors and friends that donated the door prizes. Thank you to everyone that made this Christmas party possible and unforgettable!

Managing Anger



By: Jim Kahue, HR Manager

Anger can alienate others and cause you to have health problems; i.e. anxiety, sleeplessness, stomach aches, headaches, strokes & heart attacks. Controlling and releasing your anger can help you at work and at home. Taking care of anger not only helps you cope with stress and other feelings such as frustration, disappointment, depression, etc. it can help you change your mood and effectiveness.

Here are some suggestions to help you when you feel angry:

Take several deep breaths and count to 10.

When something or someone angers you try to help by relaxing your mind & body! Then try to defuse the angry feelings & thoughts by asking yourself.... “is this really good or important”?

If you can, take a short break or walk until your mind & body calms down. Finding a quiet place to think and relax can help you put things into perspective and reduce or get rid of the anger.

Distract yourself by playing some relaxing music, going to a movie, talking with a friend or listening or watching some interesting program instead of thinking and feeling angry. At home or at work you can distract yourself by taking on a job or activity that can turn negative thoughts into positive ones.

Keep a record or log of things that upset or anger you to find out what causes anger and how often it occurs. Keeping track and figuring out what the causes of anger can help you sort out the things you have no control over versus the ones that you can do something about and ways to prevent or minimize angry moments or situations.

7th Annual Hawaii Foodbank Food Drive - Airport Coalition

Don't be afraid to ask for help or assistance. If you find it difficult to manage and control your anger, see a doctor or counselor for help in getting your anger under control and moving your life forward in a positive way. *Finding a way to manage and controlling anger is healthy than brooding or worrying about it.....Remember, your life and livelihood may depend on it!*

The Hawaii Foodbank Food Drive is collecting nonperishable, nutritious food items and monetary donations from Monday, February 13, 2006 to Saturday, April 22, 2006. The purpose of this drive is to raise awareness about hunger in

Hawaii and to help raise food and funds for the thousands of individuals who are served each week by their network of member agencies. The Hawaii Foodbank Food Drive's mission is to provide food, so that no one in our island Ohana goes hungry.

The Hawaii Foodbank Food Drive's 2006 goals are 550,000 pounds of food and \$425,000.00. The 2006 Airport Coalition goals are 5,000 pounds of food and \$15,000.00.

If you have any questions, you can contact Jim Kahue, HR Manager at 861-1300. You can also contact Scott Poomaihealani at United Airlines at 831-5369 or Lara Grimm at Hawaii Foodbank at 836-3600 ext. 223 or at www.hawaiifoodbank.org.



A Look at "OHANA"



