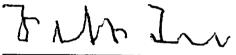
Shared Vision

March 2002 Volume 11 Issue 1

A Message from the Tresident





Filo Tu

I would like to take this opportunity to congratulate all of you for being strong, focused, and patient during this difficult time. I believe that September 11, 2001, will be a day we will always remember and a day that effected and changed many of our lives. I know it hasn't been easy, but we have to look at the positive side.

Although, we cut back your hours after the incident, we were able to help with unemployment insurance. During that time, we were also trying to find new ways of bringing back your hours. Currently, we are almost back to Full-time, and I think that's great!

I also continue to say how fortunate we are because many

companies closed or are on the merge of closing due to the September 11 attack. I am happy to say, "We are still here." I believe the economy will get back on track, but we all have to be patient. How can we go about by being patient? It's not easy, but we have to look at it this way: "The little that we may have is a lot to many people that lost their jobs." I am asking all of you to continue to be patient, and help the Company in any way you can, and try to understand any change we may make.

Back in May 2001, I held a meeting with all of you regarding our inventory shortages. I believe it's fair to inform you when we are doing well. Our inventory has gotten better, so please try to maintain whatever you are doing to keep it that way. I appreciate your cooperation and teamwork.

This is a message to everyone: Take care of our equipment and merchandise. Whenever an equipment or merchandise is ruined, it costs the Company money, and that money may have gone into your pockets. We call our Company "Ohana" -Ohana means family. Respect the Company, Respect others. keep on working with one another and God bless all of you!

Pa'ahana Award Winners



Our first winner of the Pa'ahana Award is *Sonia Haynes*. She is a Sales Associate working at the International Terminal. Sonia is a mother of a lovely daughter, Kourtni. Kourtni is 8 years old and a third grader at Pearl City Elementary School.



Sonia completed her studies in Computer Science and Japanese at Leeward Community College. This young lady is very vibrant, outgoing, friendly, and very courteous. Sonia spends most of her free time with her daughter, like going shopping, eating out, and going to the movies. She just enjoys being with Kourtni and bonding with her.

Sonia is a remarkable person. Her values are priceless. Material things are not the center of her life. Instead, family, friends, music, interacting with people, beauty found in nature are important. This is what makes Sonia so unique and this is why she is such an outstanding Sales Associate. Her philosophy is to live life to the fullest and make each minute count.

Our second winner is Randall Okimoto, a warehouse employee. Randall is married and is a father of one son. His son graduated from the University of Hawaii and is presently a PE teacher at Farrington High School.

Randall is a very friendly, and personable individual. He is very knowledgeable on many topics and one can have a most enlightening conversation with him. What is admirable about Randall is his tolerance and respect for others' opinions even if he doesn't agree.



Randall is an avid sports fan. Even if he does not participate in all of them, he enjoys being a spectator rooting for his favorite team. Randall is quite an outstanding bowler. He averages 180.

Randall is a great music lover. He enjoys all kinds, from

jazz to classical music and stage productions. He comes from a family with great musical talents, from his father to his siblings. He says he doesn't have any talent, but he must have some hidden somewhere. He is a modest man.

Our third Pa'ahana award winner is *Magdalena Barayuga*, a Sales Associate at the International Terminal. She also is employed Part-time as a receptionist for Dr. Badua at the Liliha Medical Building. Dolly, as she likes to be called, is married and a mother of a lovely 10 year old daughter.



Dolly is a warm, caring, and generous woman with a most pleasing personality. Whenever you see her she always has a beautiful smile. If she isn't tending to a customer, she is cleaning and straightening up the shop.

Dolly loves to go to the movies. She also enjoys watching TV, especially the Soap Opera, "The Young and the Restless." Her favorite dish to prepare is a special macaroni salad.

Rowena Carino is our final winner of the Pa'ahana award for this semi-annual recognition program. She is a Sales Associate at the Inter-Island

Terminal. She is also employed Part-time at Warren's Snack Korner at Tripler Army Medical Center. Rowena is married and has a four year old son, Castor Troy.



Rowena is a soft spoken. personable and conscientious young lady. Her relationship with customers is outstanding. Days off for Rowena and her husband are devoted to Castor Troy. They take him on various outings. especially to the movies. Rowena enjoys window shopping, and Her favorite dish to cooking. prepare is Pancit Whenever possible she likes to go dancing and watching Filipino programs on TV

CONGRATULATIONS Teresita!



Blind Vendors Ohana, Inc. extends its warmest congratulations to *Teresita Villaruz* on her becoming a citizen of the United States of America. Teresita's big day was on Wednesday, February 27, 2002.

On this momentous day she was sworn in as a citizen of this great country of ours. Teresita said she is very happy and proud to be an American

Teresita and Bonifacio came to Hawaii in June, 1990. They have 6 children, 1 son and 5 daughters. They are also blessed with 9 grandchildren. Teresita is a Part-time janitress at Ohana.

Operations Managers Message





As Operations Manager, I am always striving to have products available that appealing to our customers. I also believe that presentation is very important. Products must be highly visible and accessible to everyone. Therefore. Blind Vendors Ohana, Inc. has added spinners, so a variety of magazine topics can be displayed. We have also installed smaller magazine racks on the sides or in front of the Be sure to make counters. customers aware of the spinners and new magazine racks.

I want to thank all of you for your understanding and patience during the six months since "911". Many changes have taken place in regards to scheduling and personnel. I know how difficult it must have been for all of you. Things are slowly looking up for Ohana. I ask you for your continued support and cooperation.

In Memoriam

Allan Aloya was a devoted and loyal employee of Blind Vendors Ohana, Inc. He will be deeply missed.

"Always In Our Hearts"



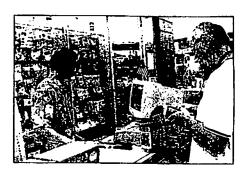
Allan Salvador Aloya

December 21, 1945 – December 22, 2001





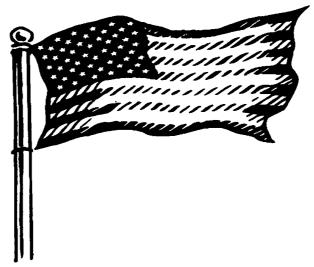
A Look at OHANA











GOD BLESS AMERICA!





