

Shared Vision

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A Spooky Halloween

October 31, 1996 proved to be a very scary day at Ohana. This year, eleven Ohana employees participated in the Halloween Costume Contest.



Prizes were awarded to four employees for their outstanding costumes. First prize of \$50.00 was awarded to Maurice Sapienza who dressed as the Waiter from Hell. Second prize of \$25.00 went to Marlene John who came as the Woman in Mourning. Third prize of \$15.00 went to Pat Sherbert who dressed as a green frog. The fourth prize of \$10.00 went to Lynn Kauhi who came as the Bride of Frankenstein.

The rest of the participants received \$5.00 honorable mention: Amber Bridgeford, Rhonda Chinen, Margaret Nagai, Evelyn Racpan, Maureen Sheedy, Calmond Tang, and Linda Yoneshige.

Congratulations to all of you for participating in the Costume Contest and making this Halloween a festive occasion!

Thanksgiving Lunch

Blind Vendors Ohana made Thanksgiving a little brighter for its employees. A special Thanksgiving Lunch was prepared in the Airport Employee's Cafeteria on November 28, 1996. Thanks to the owners of Blind Vendors, all employees were invited to pick-up their special lunch provided for them by Ohana. This year, the menu included turkey, dressing, and all the fixings including dessert and a drink. Everyone who ate this big lunch enjoyed it very much!

Talented Artist

Ohana is lucky to have a very talented artist as part of its Sales Associate Team. This Swing Shift employee is none other than Robert Buen. Recently, Ho'okipa Aloha Council sponsored a poster contest that was open to all airport employees. The theme of this contest was the "Aloha Spirit". Robert's interpretation of this theme won him an honorable mention. His hand-painted

poster showed a collage of various legends of Hawaii, and it depicted the warmth and beauty that makes Hawaii the state with the "Aloha Spirit".



Suggestion Box

During a recent Supervisor and Lead meeting, Norman Fujitani suggested that Ohana have a box into which employees could drop their suggestions and concerns. As a result of this ingenious idea, Tommy Morikami, along with his brother-in-law, constructed a Suggestion Box for Ohana. This wooden box now sits in the Ohana Lounge at the International Terminal. So far, many employees have been making a lot of interesting suggestions and expressing various concerns. Filo Tu, President and CEO of Ohana has been responding diligently to all the anonymous suggestions, and he welcomes any ideas you would like to share.

PA'AHANA AWARD

The first recipient is a bright, talented, and personable young lady who works as a Sales Associate during the Swing Shift.



LEILANI BANAS is an avid reader and enjoys mysteries in particular. She is a very talented writer who has already won several awards for her writings in high school. Leilani's family is made up of her parents, herself, and her three brothers. Since her two younger brothers just adore her, Leilani tries to spend as much time as she can with them. Next semester will mark the first semester of college for Leilani. She will enter Leeward Community College, and hopefully will transfer to the University of Hawaii at Manoa to major in English.

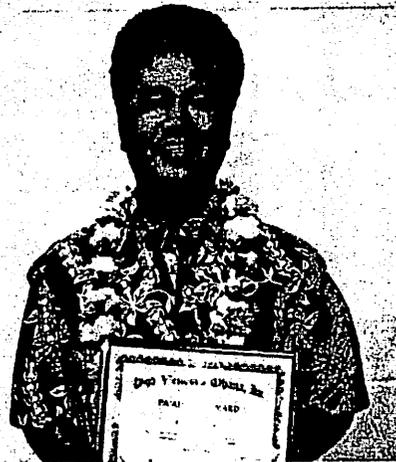
The next person to receive this quarter's award is a Sales Associate who works during the Morning Shift. This warm and friendly person is **PAULETTE BECK**. One of Paulette's favorite activities is playing volleyball. Whenever there is a family gathering, you can be sure most of the family

members are out in the yard joining Paulette for a game.



Another thing she likes to do is shopping. Paulette has fun at the mall just looking in the windows or actually buying items. Being a devoted mother, Paulette spends as much time as possible with her two children. Since both of her children are very active in sports, Paulette always tries to attend all the athletic events they are involved in.

Another winner of the Pa'ahana Award is **ELRIO GUILLERMO** who works at the Interisland Shop as a Sales Associate.



Elrio is married and the father of three children, two boys and a girl. This energetic and delightful employee helps make

Ohana a very enjoyable place to work. Whenever he is around, employees and customers alike all have a smile on their faces. Elrio is a very devoted father who spends most of his spare time with his children. He also loves to cook, with Filipino food being his specialty. As many airport employees know, Elrio is well known for his on-licious spam musubi and pancit.

The final recipient of this quarter's award works in Ohana's office as a Data Entry Clerk. This versatile and talented employee is **JOY TOYAMA**. Joy's major interests are her two pets, Chibi and Peaches. Chibi is an eight month old Tibetan Spaniel dog, and Peaches is a two year old ginger tabby cat.



Not only does Joy work in the accounting department, but she also helps in many other areas as well. She often does computer work for Alan, Garret, Filo and Walter, and she also helps with Ohana's newsletter. Joy is known as Ohana's unofficial photographer, and she tries to help everyone and anyone who needs help.

Congratulations to all this quarter's Pa'ahana Award Winners!!

Ohana's Christmas Party

WONDERFUL!
...FUN!...EX-
CITING!...

These are just a few of the words used to describe Ohana's 3rd Annual Christmas Party. This year, the party was again held at the Airport Holiday Inn on Saturday, December 7, 1996.

The ballroom was filled with the sights and sounds of Christmas. The tables were beautifully decorated with carnation center-pieces, and at every seat there was a specially wrapped candy favor. This year we were very fortunate to have our cocktail and dinner music provided by a friend of many employees, Ron Miyashiro. This talented musician is a professional pianist who is featured at the Tahitian Lanai.

Everyone ate the delicious buffet style dinner. We were all treated to a wide variety of foods including different salads, rice, turkey, ham, mahimahi and roast beef, and an assortment of desserts.

Finally, it was Karaoke time! Many Ohana employees and their friends sang and danced during this part of the party. It was a nice surprise to discover that Ohana has so many talented singers. Throughout the night, many door prizes were handed out. The first grand prize of a 19 inch TV set was won by Bonifacio Villaruz. The second grand prize of a trip for two to Las Vegas was won by Charmaine Depaynos. All the prizes given out that night were donated by wholesalers and friends of Blind Vendors Ohana.

The highlight of the entire evening was when Filo Tu handed out bonus checks to all Ohana employees. This year's Christmas Party was indeed a memorable occasion. Everyone had a most enjoyable and fun-filled time at Ohana's Christmas Party.

Store Decorating Contest

Blind Vendors Ohana can certainly be proud of its employees this Christmas. IIT, Morning Shift, Swing Shift, Grave Shift, and the Office Staff all put a lot of time and effort into this year's Decorating Contest.

First prize of \$150.00 was awarded to the IIT staff for their outstanding job of decorating their store. Most items were original hand-made decorations. Second prize of \$100.00 was awarded to the Day Shift employees who decorated the Diamond Store. Most decorations in this store were also hand made. The Grave Shift won the third prize of \$75.00. Their ingenious ideas made the Central Main Store very beautiful. Honorable mention awards of \$25.00 went to the Swing Shift for decorating the Y-Concourse Store, and to the office staff for decorating the office.

Congratulations to all of you!!

President's Message

On Wednesday, October 2, 1996, Blind Vendors Ohana was presented the third place award as one of Hawaii's top retailers by the Retail Merchants of Hawaii. The awards banquet at the Sheraton Waikiki Hotel was held in a setting similar to that of the Academy Awards.

This prestigious award belongs to each of you who process sales in our shops, and also to each warehouse employee who distributes the items we sell. Congratulations also to our supervisors and leads, the personnel in our office and accounting, and the management for all your contributions to our ohana team effort.

I want to take this opportunity to wish each of you a very Merry Christmas and a happy, healthy, and prosperous New Year!