

# Shared Vision

November 1995

Volume 3

## Ho'ike 1995

Ho'okipa  
Aloha

Council hosted a Garden Luau on Thursday, October 12, 1995. This event was called "Ho'ike '95". Each lunch cost \$5.00, and it included lau lau, kalua pork, lomi salmon, poke, rice or poi, haupia, and juice.

Blind Vendors Ohana participated in this celebrated event. Four sensational musicians performed during this gathering. President Filo Tu, Human Resources Manager Jim Kahue, Ohana employee Paul Fuchigami, and Tiny Uta enchanted the crowd with their harmonious singing style. Mercy Balasi treated the crowd with her graceful hula dancing. BVO also donated a lot of delicious candies to this celebrated event.

## Pa'ahana Plaque

By now, I am sure many of you have already seen the beautiful Pa'ahana Award plaque on the wall in the front office. This plaque, designed by Jim Kahue, is in the shape of a Hawaiian cloak, with a kahili in the center.

The pictures will be replaced each quarter with the



new Pa'ahana Award winners. Don't forget to see this plaque the next time you stroll by the office!

## 1995 Keiki Flight

Blind Vendors Ohana has once again demonstrated that it is a caring and generous company. This kindness was reflected by the donation of goodies and money to the 1995 Keiki Flight.

Keiki Flight is a program sponsored by United Airlines and Aloha United Way. This year 250 children who are economically, physically, or mentally challenged participated in this program. These children were taken on a 45 minute flight over the islands in a United Airlines 747.

Blind Vendors Ohana helped make the 1995 Keiki Flight a tremendous success. This memorable trip will

probably never be forgotten by these children. One child commented, "This is better than Christmas."

## Wellness Survey Update

Many new and positive changes have occurred as a result of the Wellness Survey everyone responded to. We have improved communications by way of management memo's, and with the improved use and organization of bulletin boards.

Ohana has also expanded its employee health and benefits programs. For example, we now offer AFLAC benefits, as well as new banking programs through Bank of Hawaii and the Hawaii Central Credit Union. We also have improved health and safety conditions, as seen in the mandatory use of lifting belts by warehouse workers.

Other changes can be seen in the employee lounge, which has a new look: a new soda machine, and a water fountain. Ohana now has an employee recognition program (Pa'ahana Award), and it also issues annual evaluation and performance pay increases. One final difference at Ohana involves staff training using cooperative training programs with other airport businesses and consultants.

## CALENDAR OF EVENTS

⇒ Nov. 23, 1995(Thursday)  
Ohana Thanksgiving  
Lunch

⇒ Dec. 16, 1995 (Saturday)  
Ohana Christmas  
Party

⇒ December  
Christmas Decorating  
Contest

*Hello Amy!!*

Our newest member of Ohana's office staff is Mrs. Amy Lum. She retired from the Hawaii State Department of Education in June 1995, and she is now our secretary. Amy is married, and is the mother of a daughter and a son. If you haven't met her yet, come and say "Hello". You will find that she is a very warm and friendly person.

### **First-Aid Helper**

Our heartfelt thanks go out to Marguerite Ogawa for taking care of all the first-aid kits. She has been diligently checking the supplies in the kits, and making sure they are available in various Ohana locations. Thanks Again Marguerite!!

### **Pa'ahana Award Winners**

Here are the recipients of the Pa'ahana Award.

The courteous **Dolly Barayuga** is a Sales Associate who works during the swing shift. She also works part-time in the laboratory at the Liliha Clinic. Dolly is married, and she is the

mother of a six year old daughter. She enjoys reading and listening to the radio.

**Frank Tsugawa** retired from Blind Vendors Ohana on Monday, October 23, 1995. He worked as a Sales Associate during the day shift. This quiet and humble man is the father of a son and a daughter, and he is also the grandfather of a grandson and a granddaughter. Since his retirement, Frank has been busy looking after his 94 year old mother.

The Inter-Island Newsstand is where you will find **Lynn Kauhi**. This cheerful Sales Associate works for Ohana part-time, and also works part-time for a company that takes inventory for businesses. Lynn has traveled to many countries and across the United States entertaining many groups with her Polynesian dancing. Being an avid reader, Lynn will often be caught reading magazines or books during her breaks.

Our final recipient works in the warehouse at Blind Vendors Ohana. **Mark Toyama** is a quiet but very industrious worker. His

family consists of his parents, his brother, and his sister. During his free-time, Mark likes to go bowling. Sources say that Mark is indeed a very good bowler!

### **Welcome Aboard!**

Since our August Issue, we want to welcome these new employees:

Sales - Brenda Kazez,  
Raymond Okimoto, Patricia Sherbert;  
Warehouse - Lance Whitson;  
Administration - Amy Lum.

### **Halloween Costume Contest**

The results of the Costume Contest are as follows: 1<sup>st</sup> - Karen Galeon as a Futuristic Space Cadet; 2<sup>nd</sup> - Evelyn Racpan as a Good Witch; 3<sup>rd</sup> - Erlinda Villa as a colorful Tina Turner; 4<sup>th</sup> - Rhonda Chinen as a Vampire. Consolation prizes went out to a few people: Ruth Jamile as a Cow-Girl; Maureen Sheedy as a Fairy Princess; and Howard Nakahara as a Clown. If you didn't get a chance to see their costumes, come to the office and take a peek at their pictures!

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### *President's Message*

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As we look at our troubled economic situation in Hawaii, we at Blind Vendors Ohana have much to be grateful for. First and foremost, we all have our jobs—jobs that are secure. State government employees have seen some 600 jobs eliminated. Word is already out that another round of state employee lay-offs will take place next year.

I ask each of you to do your best work so that Ohana will continue to do well. By doing your best work, you make it possible for all our

jobs to be safe from cutbacks.

On behalf of the Board of Directors of Blind Vendors Ohana, I extend to each of you a "Happy Thanksgiving" greeting. May you pause and give thanks for all the blessings that have come into your lives.

By the time our next bulletin is printed, we will have celebrated Christmas, and cheered in 1996. I hope you all enjoy the upcoming holidays with your family and friends.

